

*Consultant Biography*  
**LYNN E. BUTLER**

Lynn Butler serves as Executive Vice President in the firm's Silicon Valley office.

Prior to joining DHR, Ms. Butler ran her own search practice, Compass Search Partners for almost 3 years working with emerging technology, virtualization software, security and Web 2.0 technology companies building out their "customer facing" organizations in addition to critical executive placements.

Ms. Butler brings with her 25 years in Human Resource leadership roles in "pioneering" high technology companies such as Netscape, Calico Commerce, Sybase, DoveBid, Intel and Ungermann-Bass. She drove strategic human resource initiatives that included worldwide executive search and recruiting; organizational planning; executive development; merger and acquisition integration, and employee communications. In the last 7 years, Ms. Butler has led human resource initiatives in 2 IPO's, 20 domestic and international acquisitions, the hiring of over 2,000 employees worldwide and several organizational re-structuring activities.

In addition to Ms. Butler's involvement in the Advanced Technology practice, she has been able to bridge that experience into several Non Profit search that also includes Head of School and Executive Leadership searches for Academic Institutions. This work has also included organizational development and well as board governance evaluation and consulting.

She has also served as the Governance Chair for the Board of Trustees and Executive Committee member from 2000 to 2003 for Proctor Academy, a college preparatory boarding school in New Hampshire that specializes in secondary education for the motivated experiential student.

Ms. Butler attended University of Santa Clara and majored in Business Administration and a member of Santa Clara's Women's Golf Team.

Ms. Butler is a Fourth Generation San Francisco with deep roots and involvement across the Bay Area and high technology community. Her ties and volunteer work span various community, academic, non profit and fine arts organizations.

Ms. Butler and her family have a long legacy of philanthropy, community leadership and involvement in the Bay Area. While pursuing an active Technology career, Ms. Butler was an active mother of 3 grown children, and has spent over 25 years involved in support of their various academic, athletic, religious and community interests and organizations from their grade school years and well through collegiate years.



**Lynn E. Butler**

Executive Vice President

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