

*Consultant Biography*

## MARY LEE MONTAGUE

Mary Lee Montague is **Executive Vice President and Director, Chicago Nonprofit Practice** for DHR International where she represents clients across the United States and internationally. She has received the two most highly regarded **search compliments**...her clients ask her to return to conduct additional searches and refer her to their own network of colleagues! She has been honored with the **DHR Award for Excellence**.

For over 12 years she has been a **for profit search generalist** with a **specialization in nonprofits** and approaches the nonprofit market with a different perspective. To add to the winning combination Mary Lee's unique combination of experience includes 15 years as a nonprofit executive with **WTTW/Channel 11**, Chicago's National Public Television station, before successfully making a career transition to executive search 12 years ago. **Sample nonprofit searches include:**

Denver Museum of Nature & Science CEO - Feeding America CDO - Girl Scouts of Missouri CEO - Juvenile Diabetes Research Foundation Executive Directors (LA, Chi, AZ, NY); SVP Marketing - Delta Dental of IL CEO - USO of IL President and COO - The Chicago Network Executive Director - Best Friends Animal Society CFO; CDO; CMO - Family Focus CEO and President - Jewish Vocational Services Executive Director - Logan Center CEO - NBA Asia CEO, COO, misc VPs

Mary Lee has a personal commitment to philanthropy and is a much sought after fundraiser and nonprofit board member. She currently serves on the board of directors for **The Girl Scouts of Greater Chicago and Northwest Indiana** and was involved in the national merger of Girl Scouts councils. She is the Founder and Chairman of the highly successful Girl Scout initiative, **CAMP CEO**. Mary Lee's community contributions have been publicly praised with such accolades as *"her dedication, motivation, and enthusiasm have earned the respect and admiration of her colleagues."*

She rounds out her nonprofit passion as an **Instructor at Northwestern's Kellogg School of Management, Center for Nonprofit Management** and has been interviewed on **NBC Chicago TV** as a search industry expert on hiring trends. She has been a **guest lecturer** at Northwestern and DePaul Universities as well as the Association of Fundraising Professional Annual Conference. Other eclectic credentials include: active member **Economic Club of Chicago** (19 years) and Union League Club; Past **Junior League of Chicago** Executive Vice President; Katrina relief **mission volunteer**; Chicago's **Second City** Improv Ensemble graduate;

In addition, Mary Lee held several **posts in Washington, D.C.** including campaign fundraiser, legislative assistant and she kicked off her career in public relations.

Mary Lee and her husband enjoy the Chautauqua Institution as well as spending time with 12 nieces/nephews and friends including four legged ones! Arts and crafts, culinary delights, flea markets and travel also keep her busy.



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